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 ecra | esa #700697 | insured

EMPLOYEE CODE OF CONDUCT:

This is a brief view of the day-to-day behavior we of Copperwood Electrical Contractors Inc. expect of our employees, managers and clients.

- No alcoholic beverages will be consumed during business hours.
- No company vehicle will be operated under the influence of alcohol or drugs at any time.
- No illegal narcotics or non-prescription drugs will be allowed either on ones person or in company vehicle at any time.
- No inappropriate behavior towards co-workers, clients, sub-contractors, or suppliers will be tolerated.
- No aggressive driving or ignorance towards safety of person or property, vehicles, tools, or material will be tolerated.
- Anyone who disregards his or her personal safety or the safety of others will be terminated from our employment.

The due diligence of the company and its employees will be the driving force behind our success now and in the years to come. Thank you in advance for your assistance in protecting your self and others and in making our company grow.

We appreciate everything that gets done in the time specified but more importantly in a safe and precise manner.

I also encourage our staff to bring to light any and all concerns be it general safety or personal health, team building or family struggles that may impact us all as a team.

We look forward to assisting each and everyone both team members and clients as well as valued suppliers.

Please sign and Date this document and return it to our office.

_____ Employee signature _____ date